



NOTICE

Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT)

Dec. 1, 2023, at 1:30 p.m. CT

**Cornhusker Marriott Hotel – Yankee Hill 1&2 Room
333 S 13th Street, Lincoln**

PLEASE TAKE NOTICE that on **Friday, Dec. 1, 2023, at 1:30 p.m. CT**, the League Insurance Government Health Team (LIGHT) will hold a Meeting of the LIGHT Board of Directors at the Cornhusker Marriott Hotel in the Yankee Hill 1&2 Room at 333 S 13th Street, Lincoln, Nebraska.

An agenda of subjects known at this time is included with this notice, but the agenda shall be kept continually current and readily available for public inspection at the principal office of LIGHT during normal business hours at 1335 L Street, Lincoln, Nebraska. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted.

On Nov. 27, 2023, notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials are available for public inspection at 1335 L Street, in Lincoln, Nebraska and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.



AGENDA

Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT)

Dec. 1, 2023, at 1:30 p.m. CT

**Cornhusker Marriott Hotel – Yankee Hill 1&2 Room
333 S 13th Street, Lincoln**

In accordance with the Open Meetings Act, Chapter 84, Article 14 of the Reissue Revised Statutes of the State of Nebraska 1943, as amended, one copy of all reproducible written materials to be discussed is available to the public at the meeting and at the link below for examination and copying. The LIGHT Board of Directors may pass motions to go into closed session on agenda items pursuant to the requirements of the Open Meetings Act.

Officials of LIGHT members and members of the public may comment on agenda items or listen to the Board of Directors Meeting; however, if the Board of Directors votes to hold a closed session pursuant to the Open Meetings Act, officials of LIGHT members and members of the public may not comment or listen during that time.

1. Call meeting to order:

- a.** 1:30 p.m. CT – Plattsmouth Mayor Paul Lambert, Chair of the LIGHT Board, will call the meeting to order.
- b.** Roll call.
- c.** Indicate that on Nov. 27, 2023, a notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials were available for public inspection at 1335 L Street, in Lincoln, Nebraska, and also posted with the following link kept continually current: an electronic copy of the agenda and all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.
- d.** Inform the public about the location of the Open Meetings Act which is accessible to members of the public and at www.lonm.org/light/ along with a copy of all reproducible written materials to be discussed at this meeting.
- e.** Public comment on any agenda item(s): Pursuant to the Open Meetings Act, the LIGHT Board Chair reserves the right to limit comments on agenda items. In accordance with the Open Meetings Act, there is no time limit on comments made by members of the LIGHT Board of Directors.
- f.** Pledge of Allegiance to the Flag of the United States of America.

2. **Consider a motion to approve the minutes of the Sept. 29, 2023, Meeting of the LIGHT Board of Directors.**
See pages 4-10
3. **Consider a motion to approve the delegation of administrative authority to the League in FY 2023-24 and FY 2024-25 (e.g., COBRA service provider exception; ancillary coverage for short period; eligibility decisions).**
*Michelle Sitorius, LIGHT's Legal Counsel, Cline Williams
L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)*
4. **Consider a motion to approve the delegation of authority to the League in FY 2023-24 to conduct initial negotiations with BCBSNE and other service providers regarding LIGHT's 2024 renewal.**
*Michelle Sitorius, LIGHT's Legal Counsel, Cline Williams
L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)*
5. **Consider a motion to decide whether to require a maximum threshold for employee eligibility at 30 hours per week for all LIGHT employers for FY 2024-25 eligibility, effective July 1, 2024.**
*Michelle Sitorius, LIGHT's Legal Counsel, Cline Williams
L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)*
6. **Discuss possible dates for the next meeting of the LIGHT Board of Directors; at least one in-person meeting is required in each calendar quarter.**
L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)
7. **Consider a motion to adjourn.**

MINUTES
Meeting of the Board of Directors of the
League Insurance Government Health Team (LIGHT)
Sept. 29, 2023, at 12:15 p.m. CT
Cornhusker Marriott Hotel – Garrat Room
333 S 13th Street, Lincoln

A Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT) was held Sept. 29, 2023, at 12:15 p.m. CT at the Cornhusker Marriott Hotel – Garrat Room at 333 S 13th Street, Lincoln, Nebraska.

(AGENDA ITEM #1) **Call to Order.** At 12:15 p.m. CT, Plattsmouth Mayor Paul Lambert, Chair of the LIGHT Board, called the meeting to order.

The roll call was read with the following voting Board Members present: **Paul Lambert**, Mayor, City of Plattsmouth; **Tom Goulette**, City Administrator/Utility Superintendent, City of West Point; **Joel Bergman**, Mayor, City of St. Paul; **Jessica Quady**, City Administrator, City of Ashland; and **Brenda Wheeler**, Clerk, City of Blair. At the time of roll call, five voting Board Members were present. Ex-officio (non-voting) Board Member **L. Lynn Rex**, Executive Director of the League of Nebraska Municipalities, also was present; pursuant to the LIGHT Interlocal Agreement, the League of Nebraska Municipalities is the LIGHT Administrator.

Other participants included: League President Deb VanMatre, Mayor of Gibbon; **Cline Williams Wright Johnson & Oldfather, L.L.P.** – Michelle Sitorius; **McInnes Maggart Consulting Group, LLC** – Dennis Maggart; **BCBSNE** – Sue Warner and Jason Rothermund; and **League of Nebraska Municipalities** – Christy Abraham, Shirley Riley, and Brenda Henning.

Chair Lambert indicated that on Sept. 26, 2023, a notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials were available for public inspection at 1335 L Street, in Lincoln, Nebraska, and also posted with the following link kept continually current: an electronic copy of the agenda and all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.

Chair Lambert informed the public about the location of the Open Meetings Act which is accessible to members of the public and at www.lonm.org/light/ along with a copy of all reproducible written materials to be discussed at this meeting.

Chair Lambert stated the following regarding public comment on any agenda item(s): Pursuant to the Open Meetings Act, the LIGHT Board Chair reserves the right to limit comments on agenda items. In accordance with the Open Meetings Act, there is no time limit on comments made by members of the LIGHT Board of Directors.

Chair Lambert asked those present to join him in reciting the Pledge of Allegiance to the Flag of the United States of America.

(Agenda Item #2) **Consider a motion to approve the minutes of the June 21, 2023, Meeting of the LIGHT Board of Directors.** Mayor Bergman moved, seconded by Goulette to approve the minutes of the June 21, 2023, Meeting of the LIGHT Board of Directors. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Bergman, Quady, and Wheeler. Nays: None. Abstentions: None. Absent: None. **Motion carried: 5 ayes, 0 nays, 0 abstentions and 0 absent.**

(Agenda Item #3) **Administrative update on Election of Board of Directors at Members' Meeting and related issues.** (Presented by Lynn Rex and Dennis Maggart) Mayor Bergman moved, seconded by Wheeler to accept the administrative update on the Election of the Board of Directors at the Members' Meeting on Sept. 29, 2023 (as outlined in the attached minutes of the Nominating Committee Meeting). Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Bergman, Quady, and Wheeler. Nays: None. Abstentions: None. Absent: None. **Motion carried: 5 ayes, 0 nays, 0 abstentions and 0 absent.**

(Agenda Item #4) **Legal update regarding membership eligibility parameters and the FAQ.** (Presented by Michelle Sitorius) Goulette moved, seconded by Quady to accept the legal update regarding membership eligibility parameters and the FAQ. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Bergman, Quady, and Wheeler. Nays: None. Abstentions: None. Absent: None. **Motion carried: 5 ayes, 0 nays, 0 abstentions and 0 absent.**

(Agenda Item #5) **Discuss possible dates for the next meeting of the LIGHT Board of Directors; at least one in-person meeting is required in each calendar quarter.** (Presented by Lynn Rex) No action needed.

(Agenda Item #6) **Consider a motion to adjourn.** Wheeler moved, seconded by Mayor Bergman to adjourn. Roll call vote. Ayes: Lambert, Goulette, Bergman, Quady, and Wheeler. Nays: None. Abstentions: None. Absent: None. **Motion carried: 5 ayes, 0 nays, 0 abstentions and 0 absent.** The meeting was adjourned at 12:25 p.m. CT.

Approved on:

ATTEST:

Brenda Henning
Membership Services Assistant
League of Nebraska Municipalities

L. Lynn Rex
Ex-Officio, Non-Voting, LIGHT Board Member
Executive Director of the League of Nebraska Municipalities (LIGHT Administrator)



NOTICE

Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT)

**Sept. 29, 2023, at 12:15 p.m. CT
Cornhusker Marriott Hotel – Garrat Room
333 S 13th Street, Lincoln**

PLEASE TAKE NOTICE that on **Friday, Sept. 29, 2023, at 12:15 p.m. CT**, the League Insurance Government Health Team (LIGHT) will hold a Meeting of the LIGHT Board of Directors at the Cornhusker Marriott Hotel in the Garrat Room at 333 S 13th Street, Lincoln, Nebraska.

An agenda of subjects known at this time is included with this notice, but the agenda shall be kept continually current and readily available for public inspection at the principal office of LIGHT during normal business hours at 1335 L Street, Lincoln, Nebraska. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted.

On Sept. 26, 2023, notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials are available for public inspection at 1335 L Street, in Lincoln, Nebraska and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.

MINUTES
Meeting of the Nominating Committee of the
League Insurance Government Health Team (LIGHT)
by telephone conference call
Sept 25, 2023, at 3 p.m. CT/2 p.m. MT

A Meeting of the Nominating Committee of the League Insurance Government Health Team (LIGHT) by telephone conference call was held Sept. 25, 2023, at 3 p.m. CT/2 p.m. MT.

(AGENDA ITEM #1) **Call to Order.** At 3:04 p.m. CT/2 p.m. MT, Plattsmouth Mayor Paul Lambert, Chair of the LIGHT Board, called the meeting to order.

The roll call was read with the following voting Nominating Committee Members present: **Paul Lambert**, Mayor, City of Plattsmouth; **Joel Bergman**, Mayor, City of St. Paul; and **Jessica Quady**, City Administrator, City of Ashland. At the time of roll call, three voting Board Members were present. Ex-officio (non-voting) Board Member **L. Lynn Rex**, Executive Director of the League of Nebraska Municipalities, also was present; pursuant to the LIGHT Interlocal Agreement, the League of Nebraska Municipalities is the LIGHT Administrator.

Other meeting participants included: Jason Rothermund of **BCBSNE**; and Christy Abraham, Shirley Riley, and Brenda Henning of the **League of Nebraska Municipalities**.

On behalf of the Chair, Lynn Rex indicated that on Sept. 21, 2023, a notice of this meeting with the agenda and other materials were sent to all LIGHT members, the LIGHT Nominating Committee, and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials were available for public inspection at 1335 L Street, in Lincoln, Nebraska, and also posted with the following link kept continually current: an electronic copy of the agenda and all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/. The City of Ashland Council Chambers at 2304 Silver Street, Ashland, Nebraska, 68003, was open for attendance by the public during the meeting. LIGHT Nominating Committee Member Jessica Quady informed the public about the location of the copy of the Open Meetings Act which was accessible to members of the public at the City of Ashland Council Chambers. A notice of this meeting with the agenda and other materials were available at this location with a copy of the Open Meetings Act posted.

Lynn Rex stated pursuant to the Open Meetings Act, the LIGHT Board Chair reserves the right to limit comments on agenda items. In accordance with the Open Meetings Act, there is no time limit on comments made by members of the LIGHT Nominating Committee.

Paul Lambert asked those present to join him in reciting the Pledge of Allegiance to the Flag of the United States of America.

(AGENDA ITEM #2) **Consider a motion to recommend to members of LIGHT at the LIGHT Annual Members' Meeting on Sept. 29, the nomination of the following municipal officials to serve staggered terms on the LIGHT Board of Directors as noted below:**

***Jessica Quady, City Administrator, City of Ashland, for one 3-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2026;**

***Brenda Wheeler, Clerk, City of Blair, for one 3-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2026;**

****Tom Goulette, City Administrator, City of West Point, for one 2-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2025;**

****Paul Lambert, Mayor, City of Plattsmouth, for one 2-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2025; and**

*****Joel Bergman, Mayor, City of St. Paul, for one 1-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2024.**

***Pursuant to LIGHT's Bylaws, Jessica Quady and Brenda Wheeler will be eligible to serve one more full 3-year term of office following their first full 3-year term of office beginning on Jan. 1, 2024, and ending Dec. 31, 2026.**

**** Pursuant to LIGHT's Bylaws, Tom Goulette and Paul Lambert will be eligible to serve two full 3-year terms of office following their 2-year term of office beginning on Jan. 1, 2024, and ending Dec. 31, 2025.**

***** Pursuant to LIGHT's Bylaws, Joel Bergman will be eligible to serve two full 3-year terms of office following his 1-year term of office beginning on Jan. 1, 2024, and ending Dec. 31, 2024.**

Bergman moved, seconded by Quady to **recommend to members of LIGHT at the LIGHT Annual Members' Meeting on Sept. 29, the nomination of the following municipal officials to serve staggered terms on the LIGHT Board of Directors as noted below:**

***Jessica Quady, City Administrator, City of Ashland, for one 3-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2026;**

***Brenda Wheeler, Clerk, City of Blair, for one 3-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2026;**

****Tom Goulette, City Administrator, City of West Point, for one 2-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2025;**

****Paul Lambert, Mayor, City of Plattsmouth, for one 2-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2025; and**

***** Joel Bergman, Mayor, City of St. Paul, for one 1-year term of office beginning Jan. 1, 2024, and ending Dec. 31, 2024.**

***Pursuant to LIGHT's Bylaws, Jessica Quady and Brenda Wheeler will be eligible to serve one more full 3-year term of office following their first full 3-year term of office beginning on Jan. 1, 2024, and ending Dec. 31, 2026.**

**** Pursuant to LIGHT's Bylaws, Tom Goulette and Paul Lambert will be eligible to serve two full 3-year terms of office following their 2-year term of office beginning on Jan. 1, 2024, and ending Dec. 31, 2025.**

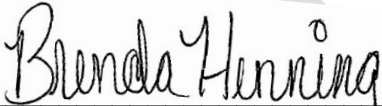
***** Pursuant to LIGHT's Bylaws, Joel Bergman will be eligible to serve two full 3-year terms of office following his 1-year term of office beginning on Jan. 1, 2024, and ending Dec. 31, 2024.**

Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Bergman, and Quady. Nays: None. Abstentions: None. Absent: None. **Motion carried: 3 ayes, 0 nays, 0 abstentions and 0 absent.**

(AGENDA ITEM #3) **Consider a motion to adjourn.** Quady moved, seconded by Bergman to adjourn. Roll call vote. Ayes: Lambert, Bergman, and Quady. Nays: None. Abstentions: None. Absent: None. **Motion carried: 3 ayes, 0 nays, 0 abstentions and 0 absent.** The meeting was adjourned at 3:11 p.m. CT.

Approved on: Sept. 29, 2023

ATTEST:



Brenda Henning
Membership Services Assistant
League of Nebraska Municipalities



L. Lynn Rex
Ex-Officio, Non-Voting, LIGHT Board Member
Executive Director of the League of Nebraska Municipalities (LIGHT Administrator)



NOTICE

Meeting of the Nominating Committee of the League Insurance Government Health Team (LIGHT) by telephone conference call Sept 25, 2023, at 3 p.m. CT/2 p.m. MT

PLEASE TAKE NOTICE that on **Monday, Sept. 25, 2023, at 3 p.m. CT/2 p.m. MT**, the League Insurance Government Health Team (LIGHT) will hold a Meeting of the LIGHT Nominating Committee by telephone conference call.

An agenda of subjects known at this time is included with this notice, but the agenda shall be kept continually current and readily available for public inspection at the principal office of LIGHT during normal business hours at 1335 L Street, Lincoln, Nebraska.

The City of Ashland Council Chambers at 2304 Silver Street, Ashland, Nebraska, 68003, will be open for attendance by the public during the meeting. LIGHT Nominating Committee Member Jessica Quady, or her designee, will inform the public about the location of the copy of the Open Meetings Act which is accessible to members of the public at the City of Ashland Council Chambers. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted.

You may join the meeting by calling 1-605-472-5216 and entering access code 341924.

On Sept. 21, 2023, notice of this meeting with the agenda and other materials were sent to all LIGHT members, the LIGHT Nominating Committee, and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials are available for public inspection at 1335 L Street, in Lincoln, Nebraska and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.