







June 12-14, 2024





MUNICIPAL TREASURERS AND MUNICIPAL ATTORNEYS: The League will let you know when the Auditor's Office and the Mandatory Continuing Legal Education Commission informs us how many hours each will receive.

Tentative Conference Program (subject to change)

Wednesday, June 12, 2024

12 pm Registration for Preconference Seminar

12:30-1:30 pm Lunch

1:30–3:30 pm PRECONFERENCE SEMINAR – Labor Relations/Personnel Management: 1) Learn how

to comply with the **Dept. of Labor's Final Overtime Rule** issued April 23, 2024, relating to the Fair Labor Standards Act which raises salary thresholds for certain overtime exemptions; **2)** Review and update on **laws and regulations applicable to seasonal workers**, including minimum wage requirements and restrictions on the kind of work teenagers are allowed to perform; information employers are required to post in the workplace; and other related issues; **3)** Review of Equal Employment Opportunity Commission (EEOC) Regulation on the **Pregnant Workers Fairness Act**; and **4)** Update on EEOC's regulations regarding **harassment in the**

workplace.

Sydney M. Huss, Attorney, Cline Williams **Madeline C. Hasley**, Attorney, Cline Williams

Thursday, June 13, 2024

7:30 am Registration: Visit Display Area

(coffee and rolls available)

8-9 am Budget Update: Budget Forms, Lid Laws, and Related Issues

Jeff Schreier, CPA, Senior Auditor-In-Charge, Nebraska Auditor of Public Accounts

Christy Abraham, Legal Counsel, LNM

9–9:15 am Break: Visit Display Area

9:15–10:15 am EPIC Option: Be informed about the serious consequences of enacting the EPIC Option to

"Eliminate Property, Income, and Corporate" (EPIC) Taxes. *Korby Gilbertson, Partner, Radcliffe Gilbertson & Brady*

10:15-10:30 am Break: Visit Display Area

10:30–11 am American Rescue Plan Act (ARPA) Funds: Don't miss the upcoming deadline and reporting

requirements.

NLC Representative by Zoom

11 am-12 pm League Legislative Report

L. Lynn Rex, Executive Director, LNM

12-1:30 pm Luncheon

Welcome by **Brandi Kloepping**, Clerk/Treasurer of Cozad; Chair of the MAFC Committee

Honoring Lanette Doane, Former Clerk/Treasurer of Ansley and Former Chair of the

LARM Board of Directors

1:30–1:45 pm Business Meeting



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Thursday, June 13, 2024 (con't)

1:45–2:45 pm Concurrent Sessions:

- **A. EPIC Panel:** Learn how to educate municipal officials and others about the proposed constitutional amendments to "Eliminate Property, Income, and Corporate" (EPIC) Taxes. (Session repeated at 3 pm)
- B. Best Practices for Tracking Expenditures to Stay Within Your Municipal Budget (Session repeated at 3 pm)
- C. Affordable Housing Toolkit and Update on the Nebraska Strategic Housing Council Framework and Initiatives: Learn about this important toolkit developed by the Nebraska Strategic Housing Council to supply housing advocates with impactful tools and resources to increase the type of housing your residents need. (Session repeated at 3 pm)
- D. League Insurance Government Health Team (LIGHT): Please take advantage of this opportunity to learn more about LIGHT and the partnership with Blue Cross and Blue Shield of Nebraska and Mutual of Omaha. In addition, be informed about the NE Chamber "Level Self-Funding Plan" and the risks associated with participation. (Session repeated at 3 pm)

2:45–3 pm Break: Visit Display Area

3–4 pm Concurrent Sessions:

- **A. EPIC Panel:** Learn how to educate municipal officials and others about the proposed constitutional amendments to "Eliminate Property, Income, and Corporate" (EPIC) Taxes. (Repeat of 1:45 pm session)
- B. Best Practices for Tracking Expenditures to Stay Within Your Municipal Budget (Repeat of 1:45 pm session)
- C. Affordable Housing Toolkit and Update on the Nebraska Strategic Housing Council Framework and Initiatives: Learn about this important toolkit developed by the Nebraska Strategic Housing Council to supply housing advocates with impactful tools and resources to increase the type of housing your residents need. (Repeat of 1:45 pm session)
- D. League Insurance Government Health Team (LIGHT): Please take advantage of this opportunity to learn more about LIGHT and the partnership with Blue Cross and Blue Shield of Nebraska and Mutual of Omaha. In addition, be informed about the NE Chamber "Level Self-Funding Plan" and the risks associated with participation. (Repeat of 1:45 pm session)

4–4:15 pm Break: Visit Display Area

4:15–5:15 pm Concurrent Sessions:

- A. Update on Laws Governing Public Records: Be informed about the changes to these laws already in effect due to passage of LB 43E in 2024. (Session repeated Friday at 11 am)
- **B.** Utilities Issues Update: Making sense of a fragmented state sales tax system; save money by paying attention to municipal infrastructure maintenance. (Session repeated Friday at 11 am)
- C. Open Meetings Act Update: Learn about significant changes to the Open Meetings Act already in effect due to passage of LB 43E and LB 287E in 2024. (Session repeated Friday at 11 am)

Make plans to network, visit the display area and enjoy the many restaurants and activities in Lincoln.



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Friday, June 14, 2024

8 am Visit Display Area

(coffee and rolls available)

8:30-9:30 am Concurrent Sessions:

A. How to Effectively Present and Explain Your Budget to Your Governing Body,

Citizens, and Media

(Session repeated at 9:45 am)

B. Sales Tax Reporting Requirements

(Session repeated at 9:45 am)

C. Preventing Burnout/Stress Management: How to be effective when you are asked to do more and more with less and less.

(Session repeated at 9:45 am)

D. Risk Management/Budgeting: Save money by reducing workers' compensation claims. This session is sponsored by the League Association of Risk Management (LARM).

(Session repeated at 9:45 am)

9:30–9:45 am Break: Visit Display Area

9:45-10:45 am Concurrent Sessions:

A. How to Effectively Present and Explain Your Budget to Your Governing Body, Citizens, and Media

(Repeat of 8:30 am session)

B. Sales Tax Reporting Requirements

(Repeat of 8:30 am session)

C. Preventing Burnout/Stress Management: How to be effective when you're asked to do

more and more with less and less.

(Repeat of 8:30 am session)

D. Risk Management/Budgeting: Save money by reducing workers' compensation claims.

This session is sponsored by the League Association of Risk Management (LARM).

(Repeat of 8:30 am session)

10:45–11 am Break: Visit Display Area

11 am-12 pm Concurrent Sessions:

A. Update on Laws Governing Public Records: Be informed about the changes to these laws already in effect due to passage of LB 43E in 2024.

(Repeat of Thursday 4:15 pm session)

B. Utilities Issues Update: Making sense of a fragmented state sales tax system; save money by paying attention to municipal infrastructure maintenance.

(Repeat of Thursday 4:15 pm session)

C. Open Meetings Act Update: Learn about significant changes to the Open Meetings Act

already in effect due to passage of LB 43E and LB 287E in 2024.

(Repeat of Thursday 4:15 pm session)

12 pm Adjournment – Have a safe trip home!



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Delegate Registration

Municipality:								
Name (as you want it to appear on name tag):								
Title:	Spouse (if attending):							
First League Conference? Yes No_								
Check#			enclosed for \$(Advanced payment encouraged)					
Billing address:								
Phone:								
Email:			(Req	uired for	you to rece	eive elect	ronic handbook)	
	Through	May 28	28 After May 28			Recordings Only (prepayment required)		
Wednesday Preconference Seminar: (Includes Preconference electronic handbook)		\$110		\$135			\$110	
Thursday & Friday Conference: (Includes electronic handbook) Per municipal official, League member		\$395		\$425			\$395	
Conference Total: \$								
Meals: (not included in registration fee; indicate Wednesday Luncheon Thursday Luncheon Meals Total: \$	e number i \$30 \$30	needed b	oy May 2 8)					
Grand Total: \$								

Conference Information

- Preregistration deadline is May 28. Registrations received after this date will incur higher registration costs.
- Advanced registrations not cancelled by May 28 or "no shows" will be billed for the conference and any meal tickets reserved.
- ❖ If you need special accommodations or equipment at this conference, contact the League office by May 28.
- The conference sessions will be recorded, unless prohibited by the speaker, and emailed to registered delegates for viewing through August 31, 2024.

Mail registration and payment to: League of Nebraska Municipalities, 206 S 13th Street, Suite 800, Lincoln, NE 68508, or fax 402-476-7052

Online registration will open soon!



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Conference and Hotel Information

- All conference sessions will be held at the Cornhusker Marriott Hotel, 333 South 13th Street, Lincoln, NE 68508.
- ❖ To make room reservations at the Cornhusker, call 1-866-706-7706 or 402-474-7474 or <u>book online</u>. When calling to reserve a room, please state that you are attending the League's conference to obtain the special room rate. The room block will be released **May 29**.
- The room rate is \$119 for a single or double room with Government ID card. If you need an ID card, contact the League office. Individual guest accounts are payable at check out by cash or credit card.
- Check in time is approximately 4 p.m.; check out time is 11 a.m.
- Preregistration deadline for delegates is May 28. Registrations received after this date will incur higher registration costs.
- Advance registrations not cancelled by May 28 or "no shows" will be billed for the conference, reserved display tables and any meal tickets.
- ❖ The conference sessions will be recorded, unless prohibited by the speaker, and emailed to registered delegates for viewing through August 31, 2024.
- ❖ If you need special accommodations or equipment at this conference, contact the League office by May 28.
- To meet printing schedules for the conference materials, sponsor fund or display table information must be returned by May 28.
- For your comfort, we recommend that you wear layered clothing, or bring a jacket, because heating and cooling conditions may vary.