



NOTICE

Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT)

**June 21, 2023, at 11 a.m. CT
Cornhusker Marriott Hotel – Arbor 1 Room
333 S 13th Street, Lincoln**

PLEASE TAKE NOTICE that on **Wednesday, June 21, 2023, at 11 a.m. CT**, the League Insurance Government Health Team (LIGHT) will hold a Meeting of the LIGHT Board of Directors at the Cornhusker Marriott Hotel in the Arbor 1 Room at 333 S 13th Street, Lincoln, Nebraska.

An agenda of subjects known at this time is included with this notice, but the agenda shall be kept continually current and readily available for public inspection at the principal office of LIGHT during normal business hours at 1335 L Street, Lincoln, Nebraska. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted.

On June 15, 2023, notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials are available for public inspection at 1335 L Street, in Lincoln, Nebraska and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.



AGENDA

Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT)

**June 21, 2023, at 11 a.m. CT
Cornhusker Marriott Hotel – Arbor 1 Room
333 S 13th Street, Lincoln**

In accordance with the Open Meetings Act, Chapter 84, Article 14 of the Reissue Revised Statutes of the State of Nebraska 1943, as amended, one copy of all reproducible written materials to be discussed is available to the public at the meeting and at the link below for examination and copying. The LIGHT Board of Directors may pass motions to go into closed session on agenda items pursuant to the requirements of the Open Meetings Act.

Officials of LIGHT members and members of the public may comment on agenda items or listen to the Board of Directors Meeting; however, if the Board of Directors votes to hold a closed session pursuant to the Open Meetings Act, officials of LIGHT members and members of the public may not comment or listen during that time.

1. Call meeting to order:

- a.** 11 a.m. CT – Plattsmouth Mayor Paul Lambert, Chair of the LIGHT Board, will call the meeting to order.
- b.** Roll call.
- c.** Indicate that on June 15, 2023, a notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials were available for public inspection at 1335 L Street, in Lincoln, Nebraska, and also posted with the following link kept continually current: an electronic copy of the agenda and all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.
- d.** Inform the public about the location of the Open Meetings Act which is accessible to members of the public and at www.lonm.org/light/ along with a copy of all reproducible written materials to be discussed at this meeting.
- e.** Public comment on any agenda item(s): Pursuant to the Open Meetings Act, the LIGHT Board Chair reserves the right to limit comments on agenda items. In accordance with the Open Meetings Act, there is no time limit on comments made by members of the LIGHT Board of Directors.
- f.** Pledge of Allegiance to the Flag of the United States of America.

2. **Consider a motion to approve the minutes of the May 1, 2023, Meeting of the LIGHT Board of Directors.**
See pages 4-10
3. **Review the annual requirement for the LIGHT Board of Directors and key staff to complete and return to the League (as LIGHT's Administrator) the Conflict of Interest Statement as recommended by LIGHT's auditor, Thomas, Kunc & Black.**
See pages 11-18
L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)
4. **Update on new LIGHT members and other membership-related issues.**
L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)
Dennis Maggart, President, McInnes Maggart Consulting Group
5. **Consider a motion to authorize LIGHT to offer member municipalities of LIGHT a retirement option in a defined contribution plan (457 Plan).**
See pages 19-25
L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)
6. **Consider a motion to go into closed session to protect the public interest to receive legal advice regarding operational and administrative issues, i.e., taxation issues, 2023-24 contractual arrangements, and 2023-24 administrative authority relating to the League of Nebraska Municipalities.**
Michelle Sitorius, LIGHT's Legal Counsel, Cline Williams
7. **Discuss the date for the next meeting of the LIGHT Board of Directors.**
8. **Consider a motion to adjourn.**

MINUTES
Meeting of the Board of Directors of the
League Insurance Government Health Team (LIGHT)
by virtual conferencing
May 1, 2023, at 11 a.m. CT/10 a.m. MT

A Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT) by virtual conferencing was held May 1, 2023, at 11 a.m. CT/10 a.m. MT.

(AGENDA ITEM #1) **Call to Order.** At 11:01 a.m. CT/10:01 a.m. MT, Plattsmouth Mayor Paul Lambert, Chair of the LIGHT Board, called the meeting to order.

The roll call was read with the following voting Board Members present: **Paul Lambert**, Mayor, City of Plattsmouth; **Jessica Quady**, City Administrator, City of Ashland; and **Brenda Wheeler**, Clerk, City of Blair. At the time of roll call, three voting Board Members were present. Ex-officio (non-voting) Board Member **L. Lynn Rex**, Executive Director of the League of Nebraska Municipalities, also was present; pursuant to the LIGHT Interlocal Agreement, the League of Nebraska Municipalities is the LIGHT Administrator. **Tom Goulette**, City Administrator/Utility Superintendent, City of West Point, joined the meeting at 11:20 a.m. (during Agenda Item #3).

At the time of roll call, **Joel Bergman**, Mayor, City of St. Paul; was absent.

Chair Lambert indicated that on April 27, 2023, a revised notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors revising the initial meeting notice sent on April 25, 2023. Notice of this meeting with the agenda and other materials were available for public inspection at 1335 L Street, in Lincoln, Nebraska, and also posted with the following link kept continually current: an electronic copy of the agenda and all documents being considered at the meeting, with a link to the current version of the Open Meetings Act on the website of the League of Nebraska Municipalities – www.lonm.org/light/. The City of Ashland Council Chambers at 2304 Silver Street, Ashland, Nebraska, 68003, was open for attendance by the public during the meeting. LIGHT Board Member Jessica Quady, or her designee, informed the public about the location of the copy of the Open Meetings Act which was accessible to members of the public at the City of Ashland Council Chambers. A notice of this meeting with the agenda and other materials were available at this location with a copy of the Open Meetings Act posted.

Chair Lambert stated pursuant to the Open Meetings Act, the LIGHT Board Chair reserves the right to limit comments on agenda items. In accordance with the Open Meetings Act, there is no time limit on comments made by members of the LIGHT Board of Directors. Officials of LIGHT members and members of the public may comment on agenda items or listen to the Board of Directors Meeting; however, if the Board of Directors votes to hold a closed session pursuant to the Open Meetings Act, officials of LIGHT members and members of the public may not comment or listen during that time.

Chair Lambert asked if there was anyone attending this virtual meeting who would like to be listed in the minutes other than members of the LIGHT Board of Directors. He stated no one is required to identify themselves unless he or she makes comments. Anyone making comments on agenda items is required to state his or her name and address pursuant to the Open Meetings Act.

Other meeting participants included: Michelle Sitorius of **Cline Williams Wright Johnson & Oldfather, L.L.P.**; Dennis Maggart and Jane Limbach of **McInnes Maggart Consulting Group, LLC**; Sue Warner and Christa Hofferber of **BCBSNE**; Halie Goetz of **HUB International**; and Shirley Riley and Brenda Henning of the **League of Nebraska Municipalities**.

Chair Lambert asked those present to join him in reciting the Pledge of Allegiance to the Flag of the United States of America.

(AGENDA ITEM #2) **Consider a motion to approve the minutes of the April 5, 2023, Meeting of the LIGHT Board of Directors.** Quady moved, seconded by Wheeler to approve the minutes of the April 5, 2023, Meeting of the LIGHT Board of Directors. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Goulette and Bergman. ***Motion carried: 3 ayes, 0 nays, 0 abstentions and 2 absent.***

(AGENDA ITEM #3) **Consider a motion to authorize and direct either the Chairperson or Vice Chairperson of LIGHT to execute, on behalf of LIGHT, the Group Health Insurance Administration Agreement with BCBSNE, along with any subsequent technical revisions recommended by counsel.** (Presented by Michelle Sitorius of Cline Williams) Wheeler moved, seconded by Quady to authorize and direct either the Chairperson or Vice Chairperson of LIGHT to execute, on behalf of LIGHT, the Group Health Insurance Administration Agreement with BCBSNE, along with any subsequent technical revisions recommended by counsel. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. ***Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.***

(AGENDA ITEM #4) **Consider a motion to authorize and direct either the Chairperson or Vice Chairperson of LIGHT to executive, on behalf of LIGHT, the Servicemarks License and Management Services Agreement with the League of Nebraska Municipalities and BCBSNE, along with any subsequent technical revisions recommended by counsel.** (Presented by Michelle Sitorius of Cline Williams) Goulette moved, seconded by Wheeler to authorize and direct either the Chairperson or Vice Chairperson of LIGHT to executive, on behalf of LIGHT, the Servicemarks License and Management Services Agreement with the League of Nebraska Municipalities and BCBSNE, along with any subsequent technical revisions recommended by counsel. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. ***Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.***

(AGENDA ITEM #5) **Consider a motion to authorize and direct either the Chairperson or Vice Chairperson of LIGHT to execute, on behalf of LIGHT, the Consulting Services Agreement with McInnes Maggart Consulting Group, LLC and McInnes Group, Inc., which provides brokerage and consulting services, along with any subsequent technical revisions recommended by counsel.** *(Presented by Michelle Sitorius of Cline Williams)* Quady moved, seconded by Goulette to authorize and direct either the Chairperson or Vice Chairperson of LIGHT to execute, on behalf of LIGHT, the Consulting Services Agreement with McInnes Maggart Consulting Group, LLC and McInnes Group, Inc., which provides brokerage and consulting services, along with any subsequent technical revisions recommended by counsel. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. **Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.**

(AGENDA ITEM #6) **Consider a motion to approve the 2023 LIGHT Membership Agreement, along with any subsequent technical revisions recommended by counsel.** *(Presented by Michelle Sitorius of Cline Williams)* Wheeler moved, seconded by Quady to approve the 2023 LIGHT Membership Agreement, along with any subsequent technical revisions recommended by counsel. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. **Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.**

(AGENDA ITEM #7) **Consider a motion authorizing the Chairperson or Vice Chairperson of LIGHT, or the LIGHT Administrator to execute/countersign the following on behalf of the LIGHT Board of Directors: a. Interlocal Agreement for each municipality joining LIGHT; and b. LIGHT Membership Agreement for each municipality joining LIGHT.** *(Presented by Michelle Sitorius of Cline Williams)* Goulette moved, seconded by Wheeler to authorize the Chairperson or Vice Chairperson of LIGHT, or the LIGHT Administrator to execute/countersign the following on behalf of the LIGHT Board of Directors: a. Interlocal Agreement for each municipality joining LIGHT; and b. LIGHT Membership Agreement for each municipality joining LIGHT. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. **Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.**

(AGENDA ITEM #8) **Consider a motion to acknowledge the execution of the BCBSNE Master Group Application by the Chairperson of LIGHT pursuant to the Board's approval on April 5, 2023, of the 2023 renewal of the Blue Cross Blue Shield of Nebraska (BCBSNE) insurance policy for coverage through the LIGHT Member Health Plan for the plan year July 1, 2023, through June 30, 2024.** *(Presented by Michelle Sitorius of Cline Williams)* Quady moved, seconded by Goulette to acknowledge the execution of the BCBSNE Master Group Application by the Chairperson of LIGHT pursuant to the Board's approval on April 5, 2023, of the 2023 renewal of the Blue Cross Blue Shield of Nebraska (BCBSNE) insurance policy for coverage through the LIGHT Member Health Plan for the plan year July 1, 2023, through June 30, 2024. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert,

Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. **Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.**

(AGENDA ITEM #9) **Consider a motion to approve the 2023 renewal of the COBRA Administrative Services Agreement and any related agreements with Wex Health, Inc., which provides COBRA administrative services for the LIGHT members and the LIGHT Member Health Plan.** (Presented by Michelle Sitorius of Cline Williams) Goulette moved, seconded by Quady to approve the 2023 renewal of the COBRA Administrative Services Agreement and any related agreements with Wex Health, Inc., which provides COBRA administrative services for the LIGHT members and the LIGHT Member Health Plan. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. **Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.**

(AGENDA ITEM #10) **Consider a motion to authorize either the Chairperson or Vice Chairperson of LIGHT to enter into and execute, on behalf of LIGHT, all contracts, bids, deeds and conveyances of every kind and other instruments for implementing the service contracts to carry out the business and purposes of LIGHT.** (Presented by Michelle Sitorius of Cline Williams) Wheeler moved, seconded by Quady to authorize either the Chairperson or Vice Chairperson of LIGHT to enter into and execute, on behalf of LIGHT, all contracts, bids, deeds and conveyances of every kind and other instruments for implementing the service contracts to carry out the business and purposes of LIGHT. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. **Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.**

(AGENDA ITEM #11) **Consider a motion to authorize the marketing and use of LIGHT's logo by McInnes Maggart Consulting Group on an enhanced Long Term Disability plan option, enhanced Dental plan option and a new Short Term Disability plan to the ancillary plan offerings from Mutual of Omaha.** (Presented by Michelle Sitorius of Cline Williams and Dennis Maggart of McInnes Maggart Consulting Group) Goulette moved, seconded by Wheeler to authorize the marketing and use of LIGHT's logo by McInnes Maggart Consulting Group on an enhanced Long Term Disability plan option, enhanced Dental plan option and a new Short Term Disability plan to the ancillary plan offerings from Mutual of Omaha. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. **Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.**

(AGENDA ITEM #12) **Discuss the date for the next meeting of the LIGHT Board of Directors.** Lynn Rex stated the next in-person meeting of the LIGHT Board of Directors is tentatively scheduled for Wednesday, June 21, 2023, at 11 a.m. CT at the Cornhusker Marriott Hotel in Lincoln in conjunction with the Municipal Accounting & Finance Conference.

(AGENDA ITEM #13) **Consider a motion to adjourn.** Goulette moved, seconded by Lambert to adjourn. Roll call vote. Ayes: Lambert, Goulette, Quady and Wheeler. Nays: None. Abstentions: None. Absent: Bergman. **Motion carried: 4 ayes, 0 nays, 0 abstentions and 1 absent.** The meeting was adjourned at 12:35 p.m. CT.

Approved on:

ATTEST:

Brenda Henning
Membership Services Assistant
League of Nebraska Municipalities

L. Lynn Rex
Ex-Officio, Non-Voting, LIGHT Board Member
Executive Director of the League of Nebraska Municipalities (*LIGHT Administrator*)



REVISED NOTICE
Meeting of the Board of Directors of the
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by virtual conferencing
May 1, 2023, at 11 a.m. CT/10 a.m. MT

PLEASE TAKE NOTICE that on **Monday, May 1, 2023, at 11 a.m. CT/10 a.m. MT**, the League Insurance Government Health Team (LIGHT) will hold a Meeting of the LIGHT Board of Directors by virtual conferencing.

An agenda of subjects known at this time is included with this notice, but the agenda shall be kept continually current and readily available for public inspection at the principal office of LIGHT during normal business hours at 1335 L Street, Lincoln, Nebraska.

The City of Ashland Council Chambers at 2304 Silver Street, Ashland, Nebraska, 68003, is open for attendance by the public during the meeting. LIGHT Board Member Jessica Quady, or her designee, will inform the public about the location of the copy of the Open Meetings Act which is accessible to members of the public at the City of Ashland Council Chambers. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted.

You may join the meeting by Zoom via Computer, Smart Device or Telephone <https://us06web.zoom.us/j/85332131206?pwd=OC8vVllqWlhTeVNyamtTUEpzYUcyZz09> or via phone at 877-853-5257. The Meeting ID is 853 3213 1206 and the Passcode is 760098.

On **April 27, 2023**, notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials are available for public inspection at 1335 L Street, in Lincoln, Nebraska and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.



NOTICE

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League Insurance Government Health Team (LIGHT)
by virtual conferencing
May 1, 2023, at 11 a.m. CT/10 a.m. MT**

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An agenda of subjects known at this time is included with this notice, but the agenda shall be kept continually current and readily available for public inspection at the principal office of LIGHT during normal business hours at 1335 L Street, Lincoln, Nebraska.

The City of Ashland Council Chambers at 2304 Silver Street, Ashland, Nebraska, 68003, is open for attendance by the public during the meeting. LIGHT Board Member Jessica Quady, or her designee, will inform the public about the location of the copy of the Open Meetings Act which is accessible to members of the public at the City of Ashland Council Chambers. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted.

You may join the meeting by Zoom via Computer, Smart Device or Telephone <https://us06web.zoom.us/j/85332131206?pwd=OC8vVllqWlhTeVNyamtTUEpzYUcyZz09> or via phone at 877-853-5257. The Meeting ID is 853 3213 1206 and the Passcode is 760098.

On April 25, 2023, notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials are available for public inspection at 1335 L Street, in Lincoln, Nebraska and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.

LEAGUE INSURANCE GOVERNMENT HEALTH TEAM (LIGHT)
CONFLICT OF INTEREST POLICY
FOR DIRECTORS, OFFICERS, AND RESPONSIBLE EMPLOYEES

I. Purpose.

The purpose of this document is to establish the policy for the League Insurance Government Health Team (LIGHT) for disclosure to the Board of Directors of any material interest on the part of all directors, officers, and responsible employees that is in conflict with or is likely to conflict with the official duties of such person.

II. Obligations of Directors, Officers, and Responsible Employees.

LIGHT officers and directors, and responsible employees have an obligation to make full disclosure of any conflict of interest as outlined in this policy.

The relationship of directors, officers, and responsible employees to LIGHT calls for the standard of undivided loyalty to LIGHT, especially those persons acting in a representative or fiduciary capacity. In furthering LIGHT's interests at all times, such persons must avoid placing themselves in a position where their personal interests are or may be in conflict with their duty to LIGHT.

Employees of LIGHT must also avoid personal interests, which are or may be in conflict with interests of any affiliated company or program.

This policy is not intended to serve as a complete list of instances that might give rise to conflicts of interest. In general, direct or indirect participation in any arrangement, agreement, investment, or other activity, which could result in personal benefit at the expense of LIGHT's interests, must be avoided. Directors, officers, and responsible employees should also refrain, as should members of their immediate families, from accepting gifts or other favors under circumstances from which it might be inferred that the gift was intended to influence them in the performance of their duties for LIGHT.

Specific examples of conflicts of interest are provided in Part V. of this policy.

III. Definitions.

Immediate family means children, stepchildren, parents, siblings, aunts, uncles, cousins or in-laws.

Relationship means any relationship or interest that shall yield, directly or indirectly, any monetary or other benefit that is not of nominal or minor value to an officer, director or responsible employee or member of his or her immediate family.

Responsible employee means any employee of LIGHT who has management responsibility for LIGHT.

IV. Procedures.

Each year the League Executive Director, on behalf of the Chairperson, shall circulate to each director, officer, and responsible employee a copy of this policy and a Conflict of Interest Statement.

The director, officer, or responsible employee shall complete and sign the statement and return it to the League Executive Director.

The League Executive Director shall furnish all such statements to the Chairperson for review and report.

The Board shall annually review LIGHT's procedure with respect to conflict of interest and the Chairperson's report.

A director shall not vote nor act on behalf of LIGHT on matters where the director has any relationship unless authorized by a vote of the Board. An officer or responsible employee shall disclose any relationship to the Board prior to making a recommendation or participating in any decision in which the officer or responsible employee has a relationship or potential relationship.

An officer, director, or responsible employee may be removed from office for violation of this policy.

V. Examples of Possible Conflicts

While it is impossible to list every circumstance that gives rise to a possible conflict of interest, the following will serve as a guide to the types of activities that might cause conflicts and that should be fully reported to LIGHT.

A. Gifts, Gratuities and Entertainment

Acceptance by an individual (including members of his or her immediate family) of gifts, excessive or unusual entertainment, or other favors having a value in excess of \$100.00 from any outside concern which does, or is seeking to do business with, LIGHT under circumstances from which it might be inferred that such action was intended to influence the individual in the performance of his or her duties. This does not include the acceptance of items of nominal or minor value, which are of such a nature as to indicate that they are merely tokens of respect or friendship and not related to any particular transaction or LIGHT activity.

B. Investments and Financial Interests

1. Holding by an individual, directly or indirectly, of a material financial interest in any outside concern from which LIGHT secures goods or services (including the service of buying or selling stocks, bonds or other securities).

2. Competition with LIGHT by an individual, directly or indirectly, in the purchase or sale of property or property rights or interest.
3. Representation of LIGHT by an individual in any transaction in which the individual or a member of his or her immediate family has a financial interest.

C. Outside Activities by Officers or Employees

- a. Rendition by an individual of directive, managerial, or consulting services to any outside concern which does business with LIGHT.
- b. With respect to LIGHT employees, participation by an individual in any activity (whether for personal profit or incident to industry, civic, or charitable organization affairs) if it is likely to involve use of the individual's time during hours required for the conduct of LIGHT business.

D. Inside Information

Disclosure or use of confidential LIGHT information for the personal profit or advantage of the individual or anyone else.

COVER LETTER FOR CONFLICT OF INTEREST STATEMENT

Enclosed is a copy of the Conflict of Interest Policy of the League Insurance Government Health Team (LIGHT), which applies to directors, officers, and responsible employees of LIGHT. Pursuant to the policy, you have an obligation to make full disclosure of any conflict of interest as outlined.

YOU ARE, THEREFORE, REQUESTED TO COMPLETE, SIGN AND RETURN THE ENCLOSED CONFLICT OF INTEREST STATEMENT, DISCLOSING ANY SITUATION IN WHICH YOU ARE INVOLVED THAT COULD BE CONSTRUED AS PLACING YOU IN A POSITION OF HAVING A CONFLICT OF INTEREST AS SPECIFIED IN THE POLICY.

CONFLICT OF INTEREST STATEMENT

CALENDAR YEAR: 2023

NAME: _____

EMAIL: _____

HOME ADDRESS: _____

PHONE: _____

MUNICIPAL TITLE: _____

MUNICIPAL ADDRESS: _____

MUNICIPAL TELEPHONE: _____

I, the undersigned, hereby acknowledge receipt of this Conflict of Interest Statement and the Conflict of Interest Policy of the League Insurance Government Health Team (LIGHT) and report that no situation in which I am involved could be construed as placing me in a position of having a conflict of interest with LIGHT, except possibly the following:

GENERAL

1. List all relationships that you or members of your immediate family may have with the following. Specify the nature of the relationship.

a. Insurance Companies _____

b. Insurance Agency or Brokerage Firm _____

c. Insurance Consulting Firm _____

d. Claims Administration Firms _____

e. Supplier of goods or services to LIGHT (if stock ownership, give percent of shares owned directly or indirectly as related to all outstanding issued shares)

f. Bank or investment institution holding LIGHT funds

g. Other _____

2. Have you or members of your immediate family had a material interest, direct or indirect, in any transaction during the last calendar year to which LIGHT was a party?

3. Do you or members of your immediate family have a material interest, direct or indirect, in any pending or incomplete transaction to which LIGHT is or may be a party?

4. Have you or members of your immediate family been indebted to LIGHT at any time during the last calendar year? (Exclude amounts due for purchases on usual trade terms or ordinary travel and expense advances.)

5. Have you or members of your immediate family received any gift, gratuity, or entertainment having a value in excess of \$100 from any outside concern which does, or is seeking to do, business with, or is a competitor of LIGHT during the last calendar year, or do you expect that you or any related party will receive any such gift, gratuity or entertainment this year?

-If so, please set forth the following:

-Name of Donor(s)_____

-Date of gift, gratuity or entertainment_____

-Description of gift, gratuity or entertainment_____

The answers to the foregoing questions are correctly stated to the best of my knowledge and belief.

Date

Signature

VENDOR LIST OF LEAGUE OF NEBRASKA MUNICIPALITIES (LIGHT'S ADMINISTRATOR)

440 Development LLC	KONE Inc.
ABC Pest Control, Inc.	Lincoln Building Services
All Needs	Lincoln Lock
Allo	Mattice Lock
Amazon	Mattson Ricketts Law Firm
American Legal Publishing Corp.	McInnes Maggart
Americom – Cabling	Metro Lawn Company
ASCAP	Midlands Printing
ATS	Mines Government Relations
Augstums Printing Service, Inc.	Nationwide Insurance
Avecra, Inc.	Nebraska Pay Survey
AVENET, LLC (NCMA Service package)	NECO
Baird Holm	Nesbitt & Associates
Baylor, Evnen Law Firm	Network Solutions
Biggerstaff Plumbing	NIFCO
Blankenau Wilmoth Law Firm	Northwestern Mutual Life Company
Blue Cross and Blue Shield	Office Interiors
Bob Stephens & Associates	OnStar
Capital Business Systems	PC Nametag
Capital One	Pension Administrator
Capitol Towing	Pioneer Printing
Cline Williams	Pitney Bowes
Clint Schukei	Principal Life Insurance
Coca-Cola Bottling	Radcliffe Gilbertson and Brady
Colonial Press	Ragan Communications
Eakes Office Solutions	Recycling Enterprises
Empower	Rixstine Recognition
Erickson & Sederstrom	Scantron
Firespring	Schwarz Paper Company
First Concord Benefits Corp. (HRA)	Sedgwick (York Risk Pooling Services)
GE Capital	SurveyMonkey
General Fire Safety	Telspan
Guardian Insurance	Terracom
Hampton Construction	The Trophy Shop
House of Flowers	Thomas, Kunc and Black, LLP
Hubwise	UNICO
Hull & Company Inc.	Union Bank & Trust (HSA)
Husch Blackwell Sanders	Unite Private Networks
Husker Car Wash	Uribe Refuse
InstantConference	Verizon
INTUIT	Via Van Bloom
Jan Crouch, CPA, P. C.	West Group
JB Group	Wolfe Electric
Keating & Associates	Woods & Aitken
Koley Jessen	Zoom



Pension Plan/Retirement Savings Plan Survey (Only 5 questions)

Please complete this survey by 5 p.m. CT Wednesday, June 14, 2023.

Thank you for taking a few minutes to complete a short, five-question survey for cities of the second class and villages regarding pension/retirement savings plans.

Plattsmouth Mayor Paul Lambert, Chair of the **League Insurance Government Health Team (LIGHT)** Board of Directors, was authorized to appoint a subcommittee to discuss and make recommendations to the LIGHT Board of Directors and the League Executive Board regarding a request from several LIGHT members to explore the issues and feasibility of whether LIGHT or the League should offer pension plans/retirement savings plans for member municipalities, especially those which cannot find a company to assist them.

Thanks to the following municipal officials for serving on the subcommittee which met by Zoom on June 8: Deshler Mayor **Julie Deepe**; Mayor **Paul Lambert**; Ansley Village Board Chair **Cathie-Jo Mills**; and **Jessica Quady**, Ashland City Administrator. The subcommittee appreciates your willingness to complete this survey; the results will be provided to the LIGHT Board of Directors and the League Executive Board.

1. How many full-time employees does your city or village have?

2. Does your city or village have a pension plan/retirement savings plan (457) for your full-time employees?

3. If yes to question #2, what type(s) of pension plan/retirement savings plan (457)?

- Defined Contribution (DC) Plan (In a DC Plan, the employer/municipality and municipal employee contribute a percent of salary.)
- 457 Plan
- Simplified Employee Pension (SEP) Plan
- Other


4. If yes to question #2, please list the company or companies with which your municipality has a plan. (i.e., Ameritas, Travelers, Mutual of Omaha)

5. Do you think the LIGHT Board of Directors or League Executive Board should explore options for pension plans/retirement savings plans for member municipalities, especially those which cannot find a company to assist them?

6. Contact Information

Name	<input type="text"/>
Municipality	<input type="text"/>
Title	<input type="text"/>
Email Address	<input type="text"/>
Phone Number	<input type="text"/>

Done

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Question 1.

How many full-time employees does your city or village have?

Answered 62

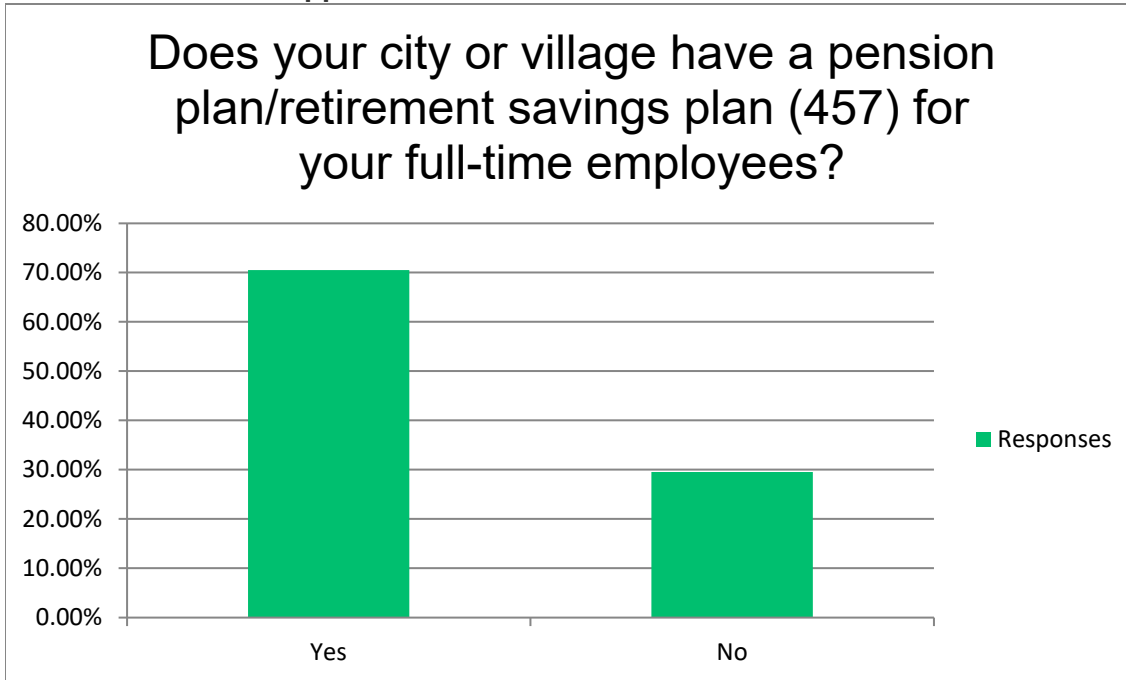
Skipped 0

Full Time Employees: 529

Question 2.

Does your city or village have a pension plan/retirement savings plan (457) for your full-time employees?

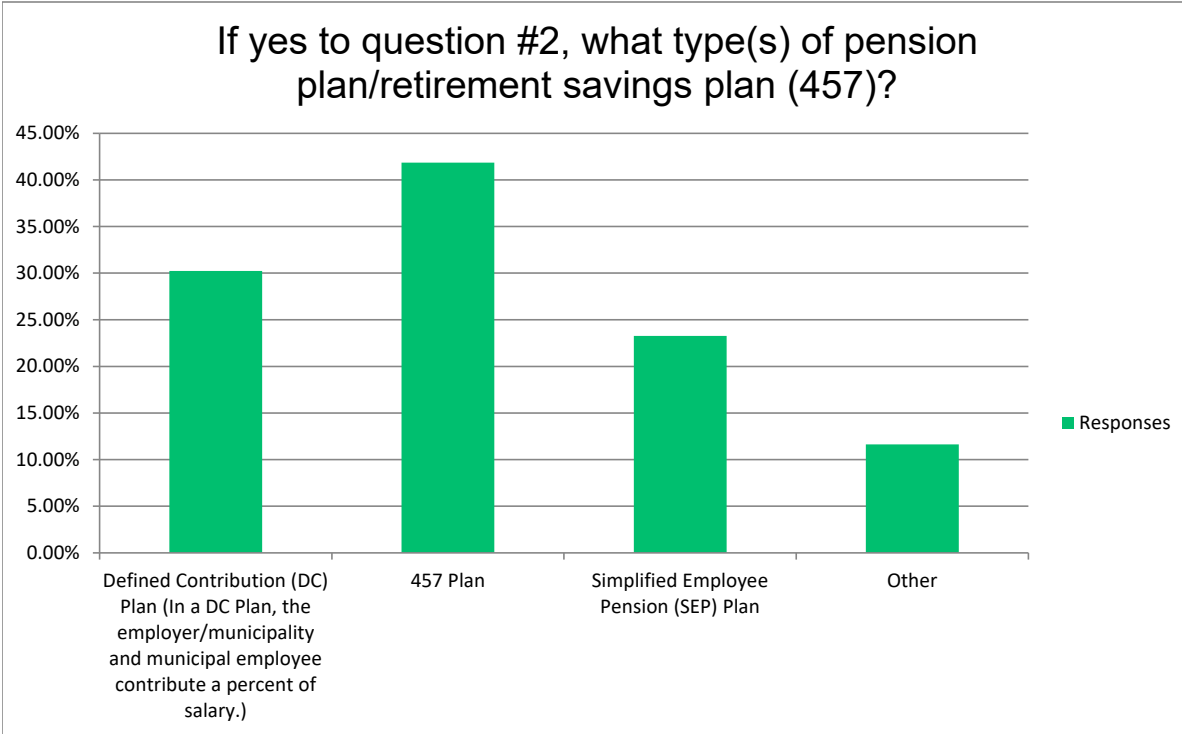
Answer Choices	Responses	
Yes	70.49%	43
No	29.51%	18
Answered		61
Skipped		1



Question 3.

If yes to question #2, what type(s) of pension plan/retirement savings plan (457)?

Answer Choices	Responses	
Defined Contribution (DC) Plan (In a DC Plan, the employer/municipality and municipal employee contribute a percent of salary.)	30.23%	13
457 Plan	41.86%	18
Simplified Employee Pension (SEP) Plan	23.26%	10
Other	11.63%	5
	Answered	43
	Skipped	19



Question 4.

If yes to question #2, please list the company or companies with which your municipality has a plan. (i.e., Ameritas, Travelers, Mutual of Omaha)

Answered

43

Skipped

19

Responses

Benefits Management

Thrivent Mutual Funds

Ascensus

Ameritas

Lincoln Life

Ameritas

ameritas

Shannon Messersmith Agency & Edward Jones. Both are places employees can go as of now. Its just everyone had worked with their person and when I got here I had my own guy already so we added E.J. on as a place so I could keep my continuity of services.

Invesco

Galloway Financial

We leave this up to the employee where they have their retirement fund. We just contribute to it.

Ameritas

Edward Jones - we have a SIMPLE plan

Edward Jones

Galloway Financial Advisors/Retirement Plan Consultant

Retirement Plan Consultants (with Galloway Financial Advisors)

LPL Holdings, Inc.-LPL Financial handled thru NJN Financial Group

Northwestern Mutual & John Hancock

None

Through NJN Financial Group with LPL Financial

Ameritas

Mutual of Omaha

we use Edward D Jones for 401K

Edward Jones

Ascensus

Ameriprise Financial

Ameritas

Ameritas

Ameritas

American Funds

American Funds Simple Plan

Qualified Plan Advisors / Ascensus

Empower

Galloway Financial Advisors, Inc.

Ameritas

AMERITAS

Capital Guardian

Ameritas

Ameritas

Empower

Voya

New York Life

American Funds Group Investments (Simple IRA)

Question 5.

Do you think the LIGHT Board of Directors or League Executive Board should explore options for pension plans/retirement savings plans for member municipalities, especially those which cannot find a company to assist them?

Answer Choices	Responses	
Yes	88.68%	47
No	11.32%	6
Answered		53
Skipped		9

