

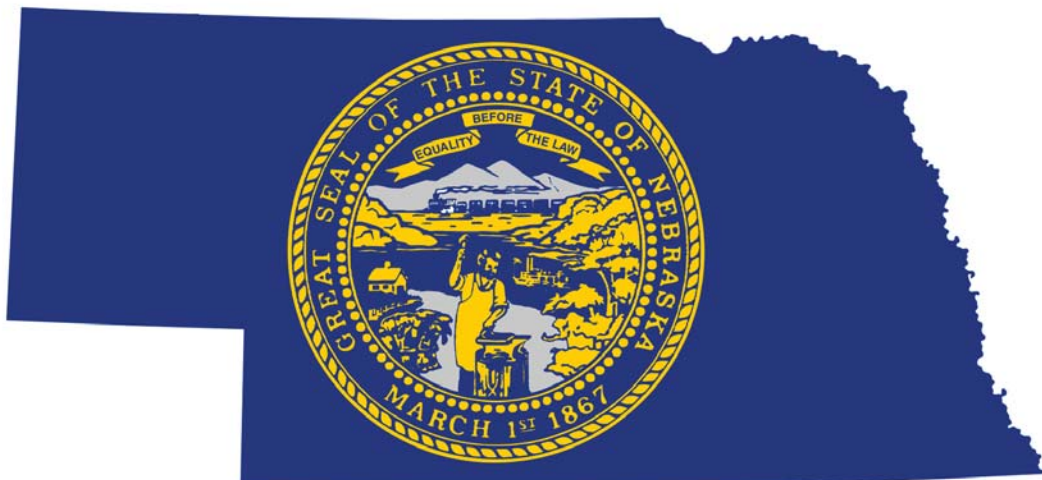
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**League of Nebraska Municipalities**

**2017 ANNUAL  
CONFERENCE**



*Cities and Villages celebrate  
150 years of Nebraska Statehood*



**Sept. 20-22, 2017  
Cornhusker Marriott Hotel  
Lincoln, Nebraska**

**Alan Michl**  
**League President**  
**Chairperson, Exeter**



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# LEAGUE OF NEBRASKA MUNICIPALITIES

## 2017 ANNUAL CONFERENCE

Cornhusker Marriott Hotel, Lincoln, NE  
Sept. 20-22, 2017



### Tentative Conference Program (Subject to Change)

#### Wednesday, Sept. 20, 2017

- 9-11:30 am**      **Smaller and Larger Cities Legislative Committee Meetings**  
(HELD CONCURRENTLY, BUT SEPARATELY)  
Smaller Cities  
Larger Cities
- 11 am**            **Registration** (for Preconference Seminar)
- 11:30 am**        **Golf: Holmes Golf Course, 3701 S 70th Street, Lincoln.** Reservations have been made for tee times at the Holmes Golf Course from 11:30 am - 1 pm. **After Sept. 13**, please call 1-402-441-8960 to schedule your tee time. Green fees for 18 holes with cart is \$33.75 (senior rate) and \$40 (adult rate). Remember that your municipality cannot pay for golf fees.
- 11:30 am-12:30 pm**   **Delegate Luncheon**
- 1-5 pm**            **PRECONFERENCE SEMINAR – LABOR RELATIONS UPDATE TO LIMIT YOUR MUNICIPAL AND PERSONAL LIABILITY: Topics will include a legal review of the following issues:**
- 1) Employment Contracts:** Learn what provisions should and should not be included in employment contracts; and how to best contractually address Nebraska's constitutional prohibition against "severance pay";
  - 2) Effective Preparation for Labor Negotiations:** Lack of preparation for labor negotiations will affect the outcome at the bargaining table, impact your municipal budget and management prerogatives; understand the critical difference between "mandatory" and "permissive" subjects of bargaining; and lawful implementation of your "final offer" after impasse;
  - 3) Report on Recent Commission of Industrial Relations (CIR) Cases;** and,
  - 4) Update on Important Federal and State Employment Laws, Regulations and Cases Affecting Municipalities**
- Jerry Pigsley, Attorney, Woods & Aitken LLP; LNM Labor and Employment Law Counsel*

#### Thursday, Sept. 21, 2017

- 7:30 am**            **Registration**  
Visit Display Area (Coffee and Rolls Available)
- 8-8:15 am**        **Welcome**  
*League President Alan Michl, Chairperson, Exeter*  
*Host City Welcome*
- 8:15-9:30 am**    **Understanding and Managing Generational Differences in Your Workforce:** Learn from a nationally-recognized speaker about generational mindsets and how to best recruit, engage, manage and retain workers of all generations.  
*League President-Elect Wendall Gaston, Council Member, Sidney*
- 9 am-4 pm**        **Fire Chiefs Section Meeting**

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### Thursday, Sept. 21, 2017 (con't.)

**9:30-9:45 am** Break (Visit Display Area)

**9:45-11 am** **Cyber Security and Disaster Management: Are You Prepared?** Municipalities should have a cyber security and disaster management plan to continue to do business if the worst were to happen. With the proper tools and infrastructure in place, municipalities can protect their information systems. A natural resources district in Nebraska and the National League of Cities experienced ransomware security breaches in their files; other public entities have experienced fires, flooding, tornados and other disasters. Learn about cyber hygiene and spearfishing to help educate your workforce. Many municipalities and other entities purchase cyber insurance as part of their disaster management plan.

*Kevin Wailes, CEO, Lincoln Electric System*

*Shelley Sahling-Zart, Vice President and General Counsel, Lincoln Electric System*

*Jim McKenzie, Information Technology Director, Norfolk*

**11-11:15 am** Break (Visit Display Area)

**11:15 am-12:15 pm** **League Legislative Report**  
*L. Lynn Rex, Executive Director, LNM*

**12:15-12:30 pm** Break (Visit Display Area)

**12:30-2 pm** **Delegate Luncheon Honoring League Past Presidents**  
*Remarks by League President Alan Michl, Chairperson, Exeter*

**2-2:15 pm** Break (Visit Display Area)

**2:15-3:15 pm** **Concurrent Sessions:**

**A. Road to 2020 Census:** Learn why it is vital to inform municipal officials about the 2020 census geographic partnership opportunities, particularly about the Local Update Census Addresses (LUCA) Program, which has a **deadline of Dec. 15, 2017**. The geographic component of the presentation addresses: 1) the purpose of LUCA; 2) who can participate in LUCA (includes states, counties and incorporated municipalities); and, 3) LUCA tools, participation methods and training.

*(Session repeated at 3:30 pm)*

**B. Problem Gambling in the Workplace:** A gambling policy protects employers and employees from a workplace peril.

*(Session repeated at 3:30 pm)*

**C. CORE TOPIC: Tax Increment Financing (TIF):** Learn about our state constitution and laws governing TIF; review "lessons learned" from the recent State Auditor's TIF Report; update on LR60 Interim Study Hearings of the Urban Affairs Committee; and, pending legislation.

*(Session repeated at 3:30 pm)*

**D. Contractor Issues and Performance/Surety Bonds:** The Nebraska Dept. of Insurance has recently received questions about performance/surety bonds related to municipality bidding proposals. Learn about performance and surety bonds and the surplus line market that is used to insure unique or hard to place risks.

*(Session repeated at 3:30 pm)*

**3:15-3:30 pm** Break (Visit Display Area)

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### Thursday, Sept. 21, 2017 (con't.)

3:30-4:30 pm

#### Concurrent Sessions:


- A. Road to 2020 Census:** Learn why it is vital to inform municipal officials about the 2020 census geographic partnership opportunities, particularly about the Local Update Census Addresses (LUCA) Program, which has a **deadline of Dec. 15, 2017**. The geographic component of the presentation addresses: 1) the purpose of LUCA; 2) who can participate in LUCA (includes states, counties and incorporated municipalities); and, 3) LUCA tools, participation methods and training.  
*(Repeat of 2:15 pm session)*
- B. Problem Gambling in the Workplace:** A gambling policy protects employers and employees from a workplace peril.  
*(Repeat of 2:15 pm session)*
- C. CORE TOPIC: Tax Increment Financing (TIF):** Learn about our state constitution and laws governing TIF; review "lessons learned" from the recent State Auditor's TIF Report; update on LR60 Interim Study Hearings of the Urban Affairs Committee; and, pending legislation.  
*(Repeat of 2:15 pm session)*
- D. Contractor Issues and Performance/Surety Bonds:** The Nebraska Dept. of Insurance has recently received questions about performance/surety bonds related to municipality bidding proposals. Learn about performance and surety bonds and the surplus line market that is used to insure unique or hard to place risks.  
*(Repeat of 2:15 pm session)*

4:30-4:45 pm

Break (Visit Display Area)

4:45-5:45 pm

#### Concurrent Sessions:

- A. Stake Your Claim:** Best practices through effective loss control measures.   
*(Session repeated Fri. at 11 am)*
- B. Municipal Library Innovations:** Learn about the latest services, innovations and funding options to consider when remodeling or building a high-tech, state-of-the-art municipal library.
- C. CORE TOPIC: What Your Municipality and HR Need to Plan for Tomorrow:** Topics will include, but not limited to, succession planning; a look at changes to health care plans; what pre-tax benefits can be offered; dealing with our labor shortage; and, recruiting and keeping staff for your municipality.  
*(Session repeated Fri. at 9:15 am)*
- D. Effectively Regulating Wireless Telecommunications Facilities and Providers:** Protect public assets.
- E. Nebraska Expressways for Economic Development (NEED) Meeting:** Be informed about upcoming legislative efforts to protect critical infrastructure funding for expressways.

5:45-6 pm

Break (Visit Display Area)

6 pm

#### Section Meetings

City Managers/Administrators  
Clerks  
Larger Cities  
Smaller Cities  
Utilities

*(Make plans now to network, visit the display area and enjoy the many restaurants and activities in Lincoln.)*

# LEAGUE OF NEBRASKA MUNICIPALITIES

## 2017 ANNUAL CONFERENCE

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### Friday, Sept. 22, 2017

**6:30-8 am Meeting of Mayors and Village Board Chairs**

**7:45 am Registration**  
Visit Display Area (Coffee and Rolls Available)

**8-9 am Concurrent Sessions:**

- A. Effective Strategies to Address Nuisances and Abandoned Properties in Small and Large Municipalities:** Learn how to effectively enforce local ordinances and address issues relating to nuisances like junk cars, dilapidated buildings, etc.  
*(Session repeated at 9:15 am)*
- B. Preventing, Mitigating and Preparing for a Flood Disaster:** Floodplain programs and administrators are extremely important! Floodplain programs directly impact your roads department, municipal clerk and economic development efforts. Failure to enforce the floodplain regulations could result in FEMA removing your municipality from the program.  
*(Session repeated at 11 am)*
- C. CORE TOPIC: Laws Governing Public Records:** Be informed about the key provisions in state law governing public records in Chapter 84, Article 7 of the Nebraska Revised Statutes; there are penalties for noncompliance.
- D. E-Verify Requirements:** Learn more about the federal and state requirements regarding E-Verify.  
*(Session repeated at 9:15 am)*

**9-9:15 am Break** (Visit Display Area)

**9:15-10:15 am Concurrent Sessions:**

- A. Effective Strategies to Address Nuisances and Abandoned Properties in Small and Large Municipalities:** Learn how to effectively enforce local ordinances and address issues relating to nuisances like junk cars, dilapidated buildings, etc.  
*(Repeat of 8 am session)*
- B. Top 10 Most Frequently Asked Questions of LNM Staff**
- C. CORE TOPIC: What Your Municipality and HR Need to Plan for Tomorrow:** Topics will include, but not limited to, succession planning; a look at changes to health care plans; what pre-tax benefits can be offered; dealing with our labor shortage; and, recruiting and keeping staff for your municipality.
- D. E-Verify Requirements:** Learn more about the federal and state requirements regarding E-Verify.  
*(Repeat of 8 am session)*

**10:15-10:30 am Break** (Visit Display Area)

**10:30-10:45 am Annual Business Meeting**

**10:45-11 am Break** (Visit Display Area)

**11 am-12 pm Concurrent Sessions:**

- A. Stake Your Claim:** Best practices through effective loss control measures.  
*(Repeat of Thurs. 4:45 pm session)*
- B. Nebraska Dept. of Economic Development (DED) Update:** Learn the latest information about the Community Development Block Grants (CDBG) Program and deadlines for grant applications for the Civic and Community Center Financing Fund (CCCCF) and other related issues.



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### Friday, Sept. 22, 2017 (con't.)

11 am-12 pm

**Concurrent Sessions: (con't.)**

- C. CORE TOPIC: Open Meetings Act:** Be informed about the key provisions governing city council and village board meetings pursuant to Chapter 84, Article 14 of the Nebraska Revised Statutes; there are penalties for noncompliance.
- D. Preventing, Mitigating and Preparing for a Flood Disaster:** Floodplain programs and administrators are extremely important! Floodplain programs directly impact your roads department, municipal clerk and economic development efforts. Failure to enforce the floodplain regulations could result in FEMA removing your municipality from the program.  
*(Repeat of 8 am session)*

12 pm

**Adjournment.** Have a safe trip home! Please remember to buckle up!

# LEAGUE OF NEBRASKA MUNICIPALITIES 2017 ANNUAL CONFERENCE

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## Delegate Registration

Municipality: \_\_\_\_\_

Name (as you want it to appear on name tag): \_\_\_\_\_

Title: \_\_\_\_\_ Spouse (if attending): \_\_\_\_\_

First League Conference? Yes \_\_\_\_\_ No \_\_\_\_\_

Check # \_\_\_\_\_ enclosed for \$ \_\_\_\_\_ (Advanced payment encouraged)

Billing address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

	Through Sept. 5	After Sept. 5
<b>Wednesday Preconference Seminar attendance:</b> (Includes preconference handbook)	_____ \$95	_____ \$120
<b>Thursday &amp; Friday Conference attendance:</b> (Includes handbook; meals are extra) Per city/village official, League member	_____ \$325	_____ \$355
<b>Partial conference attendance:</b>		
Thursday morning only	_____ \$140	_____ \$180
Thursday afternoon only	_____ \$140	_____ \$180
Friday morning only	_____ \$140	_____ \$180

**Conference Total:** \$ \_\_\_\_\_

**Meals:** (not included in registration fee; indicate number needed by Sept. 5)

Wednesday Luncheon \_\_\_\_\_ \$23  
Thursday Luncheon \_\_\_\_\_ \$23

**Meal Total:** \$ \_\_\_\_\_

**Grand Total:** \$ \_\_\_\_\_

### Conference Information

- Preregistration deadline is **Sept 5**. Registrations received after this date will incur higher registration costs and are not guaranteed handbooks.
- Advanced registrations not cancelled by this date, or "no shows" will be billed for handbooks and any meal tickets reserved.
- If you need special accommodations or equipment at this conference, contact the League office by **Sept. 5**.
- Additional conference handbooks must be ordered by **Sept. 5**: \$55 each

**Mail registration and payment to:** League of Nebraska Municipalities, 1335 L Street, Lincoln, NE 68508, or fax 402-476-7052

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### Conference Information

- All conference sessions will be held at the Cornhusker Marriott Hotel, 333 South 13<sup>th</sup> Street, Lincoln, NE 68508.
- To make room reservations at the Cornhusker Marriott Hotel, call 1-866-706-7706 or 402-474-7474. When calling to reserve a room, please state that you are attending the League's conference to obtain the special room rate. The deadline for reserving a room is **Aug. 29**.
- The room rate is \$109 for a single or double room with Government ID card. If you need an ID card, contact the League office. Individual guest accounts are payable at check out by cash or credit card.
- Check in time is approximately 3 pm; check out time is 12 pm.
- Preregistration deadline for delegates is **Sept. 5**. Registrations received after this date will incur higher registration costs and are not guaranteed handbooks.
- Advance registrations not cancelled by **Sept. 5** or "no shows" will be billed for reserved display tables, handbooks and any meal tickets reserved.
- If you need special accommodations or equipment at this conference, contact the League office by **Sept. 5**.
- Additional conference handbooks: \$55 each
- To meet printing schedules for the conference materials, sponsor fund or display table information must be returned by **Aug. 31**.
- For your comfort, we recommend that you wear layered clothing or bring a jacket because heating and cooling conditions may vary.